

# Join our Elite Sports Team and kick start an awesome career journey with HKBN!

## At HKBN, we only make Purposeful Profits...

As an integrated telecom and technology solutions provider with interests spanning across Asia, HKBN is comprised of Talents who come from all walks of life and backgrounds. We share a common belief that businesses should play a more significant role in making society better. Wherever we operate, this common thread links us to embrace **"Make our Home a Better Place to Live"** as HKBN's core purpose. With this Core Purpose driving us, HKBN is built on making purposeful profits. We believe our business is best served by creating positive impact for stakeholders. When we do this right, sustainable profits will follow.



## People are Talents, not staff or employees! This is not a slogan, but a proven reality...

We are in fact a TALENT company. Our annual Talent cost for full time Talents, is our single largest cash expense, which is more than double our group total capital expenditure. HKBN offers continuous learning for Talents at all levels. We consistently upgrade our sponsorship and simplify the rules with an aim to encourage more Talents to continue developing themselves and build up their careers.

## You don't work for HKBN... You grow with HKBN as a Co-Owner!

Our Co-Ownership scheme is a radiant example of HKBN's unique culture and entrepreneurship in which over 870 Talents have invested their own savings to acquire shares in HKBN and become Co-Owners. Together our Co-Owners share a common vision to take the company to further levels of achievement and bear a vested stake in the overall success of HKBN.

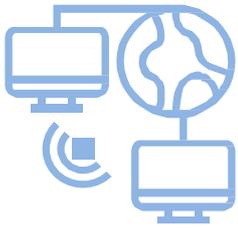


## No work-life balance at HKBN... We only embrace LIFE-work Priority!



Know more about HKBN's compelling culture in our FY 2019 Annual report

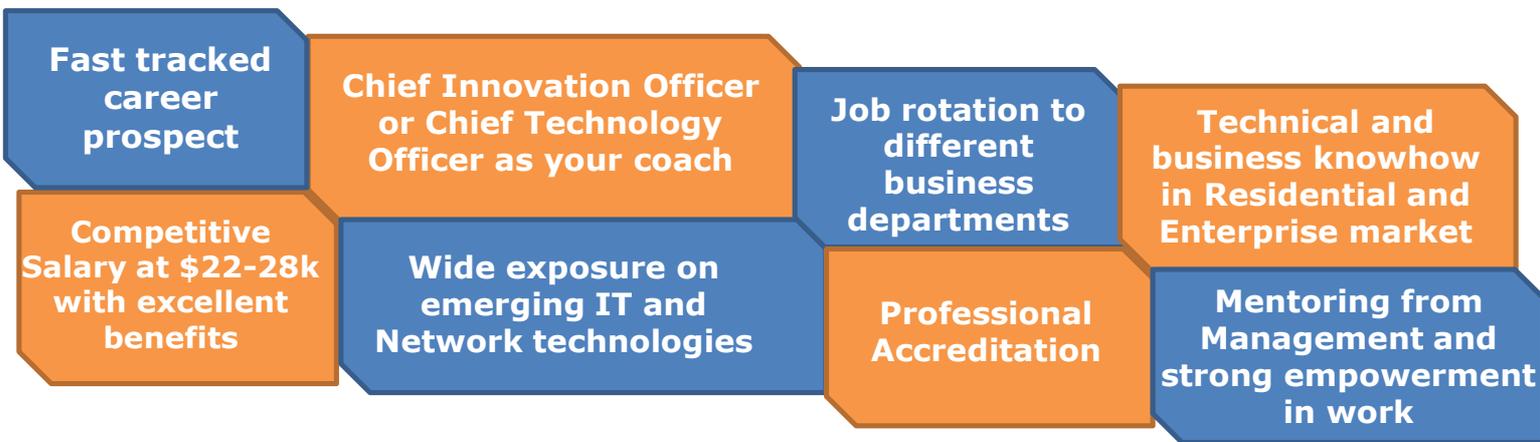
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|  <b>Five Day</b> work week                         |  <b>Examination</b> Leave         |  <b>Family Care</b> Leave   |
|  <b>Shortened</b> working hours                    |  <b>Birthday</b> Leave            |  <b>Anniversary</b> Leave   |
| <b>TGIF</b><br> Monthly <b>Half-day off Friday</b> |  <b>Marriage</b> Leave            |  2 for 1 <b>Bonus</b> Leave |
|  <b>Flexible</b> working hours                     |  <b>Mobile office</b> arrangement |  <b>Sabbatical</b> Leave    |
|  <b>Vacation</b> Leave                             |  Festive <b>Half-Day Off</b>      |  <b>Volunteer</b> Leave     |



## Graduate Technical Trainee Programme 2020

Our Graduate Technical Trainee Programme (GTT) is 18 - 24 month structured programme that aims to grow young elite and tech savvy Talents to build both technical & professional competences and become **Information Technology** or **Network Technology** leader in fast track.

### How we light up your disruptive career Journey as a Graduate Technical Trainee...



### What our previous GTTs said about the programme...

"Instead of a typical trainee programme, it is an opportunity for you to Dream Big and Make Things Happen."

- Richard Hung, Assistant Manager – IT Infrastructure, GTT 2017

"This challenging programme will put you into multiple rotations basing on your interests and ability. I have had a chance to be in charge of a significant project in which I streamlined and optimized workflows in HKBN - eventually making our service more reliable."

- Kaho Fung, Assistant Manager – Information Security, GTT 2017

"Learning from management with different backgrounds in a flat hierarchy.  
Exposure to knowledge in different domain and mindsets through department rotations.  
Agile working environment that focuses on value.  
Demanding yet rewarding program to start your career."

- David Sy, Manager – Information Technology, GTT 2015



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For enquires, please contact us via [gttrecruit@hkbn.net](mailto:gttrecruit@hkbn.net)

## **HKBN Graduate Technical Trainee 2020**

Our Graduate Technical Trainee (GTT) Programme aims to grow young elite and tech savvy talents to build both technical & professional competencies in 18-24 months and become **Information Technology** or **Network Technology** leader in fast track.

Bring together with all recent integrations of I-Consulting Group, WTT and Jardine OneSolution, our enlarged HKBN Group has transformed from a telecommunication company to an ICT company with 6000 Talents. As a Graduate Technical Trainee at HKBN, you have to break free from legacy IT framework and drive innovation for both internal efficiencies and external customers benefit through digital transformation and emerging IT technologies.

### **Take a look at the words from our previous GTTs...**

*“Instead of a typical trainee programme, it is an opportunity for you to Dream Big and Make Things Happen.”*

- Richard Hung, Assistant Manager – IT Infrastructure, GTT2017

*“This challenging programme will put you into multiple rotations basing on your interests and ability. I have had a chance to be in charge of a significant project in which I streamlined and optimized workflows in HKBN - eventually making our service more reliable.”*

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*“Learning from management with different backgrounds in a flat hierarchy.*

*Exposure to knowledge in different domain and mindsets through department rotations.*

*Agile working environment that focuses on value.*

*Demanding yet rewarding program to start your career.”*

- David Sy, Manager – Information Technology, GTT2015

### **We light up your HKBN Journey...**

- Wide exposure on different IT technologies such as artificial intelligence, microservices, cloud solutions and more
- Understand different leading-edge network technologies such as fibre optics, 5G backhaul, DWDM, IoT, etc
- A good opportunity to develop technical and business knowhow on both Residential and Enterprise market
- Chief Innovation Officer (CIO) / Chief Technology Officer (CTO) as your coach and learn the best from them through regular 1-1 meeting
- Mentoring from senior management and strong empowerment in work
- Job rotation and secondment to business departments for wider exposure
- Excellent project management and opportunity to engage different internal and external stakeholders
- Professional Accreditation Assistance and Sponsorship
- Fast tracked career prospects on IT or Network Operations with substantial management support to develop your expertise
- Competitive starting salary range at HK\$22-28k with excellent LIFE-work Priority and Talent benefit. GTTs are eligible to become one of the HKBN Co-Owners too

### **You have to jump out of your comfort zone and be disruptive as a GTT...**

- Advocate changes to allow departments to get new and innovative insights and deliver total business impact both internally and externally to our clients
- Transform beyond typical customer and vendor management into a true partnership and give an edge on clients' competitions especially on all digital fronts
- Initiate, develop and manage applications to meet new and changing business requirements for different business users

**We are hungry for Talents who equip with...**

- ✓ Bachelor's degree or above in Information Technologies, Information System, Computer Science, Engineering, Telecommunication or related discipline
- ✓ Extensive IT or Network Technology-related internship experience/ 1-2 years working experience is an advantage
- ✓ High caliber fresh graduates with strong interest in emerging technologies are also welcomed
- ✓ Proficient in computer language such as C#, Python, AWS, ReactJS, SQL, NodeJS or Java is a plus
- ✓ Holder of professional certification in CCNA, PMP, CISSP, AWS SAA, ITIL is a definite advantage
- ✓ Proven track records that can demonstrate non-traditional IT/ Engineering mindsets, leadership potentials, change agility and entrepreneurial mindset
- ✓ Presentable with good business acumen and outspoken personality
- ✓ Good project management skill and can handle tasks assigned independently

If you are interested in this opportunity, please [CLICK HERE](#) to share with us your CV and engage in a simple application process.