Chief Executive Officer (Ref: CEO/RP/2019-02)

Fu Hong Society (the Society), a subvented non-governmental organization providing rehabilitation services in Hong Kong since 1977, is dedicated to promoting the wellbeing of persons with intellectual disabilities and special needs, and those in mental health recovery through the provision of a wide spectrum of rehabilitation services. The Society is currently operating over 40 service units, with a full time multi-disciplinary staff force of nearly 1,100 and on an annual budget close to HK$400M. (https://www.fuhong.org)

To succeed the existing Chief Executive Officer (CEO) upon her retirement in September 2019, the governing board of the Society is inviting applications from suitably qualified persons to fill this key position comparable to the Chief Social Work Officer grade in the welfare sector.

Responsibilities
Accountable and directly reporting to the governing board, the CEO will lead the Society to undertake the progressive advancement of its mission and objectives through initiating, developing and effectively implementing the policies and strategic plans for the Society, apart from ensuring the achievement of excellence and continuous improvement in service provision. Equally important is the building and strengthening of the Society’s capacity and competence for sustainable growth and continual development under sound financial planning and management. He/she will also have to work diligently and intelligently with the governing board and supporting committees by providing professional advice and support, executing the directives and serving as a communication bridge among the governing board, staff members and other stakeholders.

The senior management team under the management of the CEO includes Deputy CEOs, Service Directors and functional department heads responsible for Finance, Administration & Information Technology, Human Resources, and Corporate Communications and Resources Development. It is one of the key responsibilities of the CEO to empower and motivate his/her senior team members to perform well and excel at work.

Requirements
The applicant is expected to possess:

1. Dedicated commitment to the value and mission of the Society
2. Minimum a bachelor degree in social work or a related discipline, a higher degree is an advantage;
3. At least 15 years of post-graduate experience preferably in rehabilitation services,
including substantial managerial experience in sizable organizations;

4. Solid experience and competency in working with the governing board and supporting committees;

5. Track records and effective skills in strategic planning and resources development;

6. Good presentation and communication skills in both written and spoken English and Chinese, preferably with fluent spoken Putonghua;

7. Ability to identify and seek new opportunities and resources for agency development and service enhancement;

8. Attributes of visionary leadership and a positive outlook.

The remuneration will be commensurate with qualifications and experience. Interested parties please send applications with full resume and expected salary to the Chairman, Recruitment Panel for CEO, Fu Hong Society, G/F, No. 2A Po On Road, Cronin Garden, Shamshuipo, Kowloon, or through email ceorecruit@fuhong.org on or before 1 March 2019. Please quote reference code CEO/RP/2019-02 on the application.

Enquiries can be made through Ms. Leung at 2307 7004

Fu Hong Society is an equal opportunity employer. All personal data collected from applicants will be treated in strict confidence and used for recruitment purpose only. All unsuccessful applications will be retained for a maximum period of six months.