Graduate Recruitment 2019

We are committed to develop young talents to be our future leaders to contribute to and share our success. This year, we target to attract graduates to join the following streams:

Information Technology and Internet Finance
- Maintain the existing information system and acquire new technology for the bank
- Systems & Information Technology Department, Internet Finance Department

Corporate Banking
- Manage the existing credit relationship and look for new credit accounts for business expansion purposes as to maintain dynamic growth
- Corporate Banking Department, Institutions Department

Global Markets
- Provide treasury services, cash flow management, debt securities investment, trading, risk warehousing and hedging and profit generation
- Global Markets Department, Global Capital Financing Department

Retail Banking
- Plan, manage and monitor branch resources and business performance; formulate, develop and implement the marketing and quality service strategies for Retail Banking

Corporate Functions
- Manage various professional corporate functions such as Credit Approval, Risk Management, Finance, Human Resources, Internal Audit, Legal & Compliance, etc
- Internal Control & Compliance Department, Risk Management Department

Operations & Management
- Support operations and management which includes Corporate / Retail Banking Processing, Settlement, Trade Finance Operations, General Administration, Loans Administration, etc

Training and Development

Development opportunities and further advancement will be available for those with outstanding performance and capabilities to progress further along their career ladder.
Requirements

- Bachelor Degree or above from a reputable university
- Interested in developing your career in the banking industry
- Be committed and self-motivated with good interpersonal and analytical skills
- Able to get along with people of different backgrounds and cultures
- Proficient in spoken and written English and Chinese including Putonghua
- University graduates with less than two years' working experience will also be considered

Selection Procedures

Application Method

Complete and submit the application form together with your full resume to hrd@icbcasia.com.

The application deadline is 30 November 2018.