

## Business Development Manager (Ref: 17001)

Duties	<ul style="list-style-type: none"><li>• Develop and implement strategic business development plan for enhancing NAMI's core technologies and technology platforms;</li><li>• Represent NAMI to engage with industries to incubate innovative research projects to contribute to HK industry growth;</li><li>• Working closely with R&amp;D teams to expand project pipeline and develop portfolio of industry and research partners;</li><li>• Able to conduct market research, company due diligence and technology assessment independently to evaluate the commercial opportunity of the research projects;</li><li>• Responsible for the commercialization of technologies generated;</li><li>• Responsible for special projects and tasks assigned by the Director of Business Development.</li></ul>
Requirements	<ul style="list-style-type: none"><li>• Master or PhD degree in Engineering, Science or Business Management;</li><li>• Minimum 6 years sales and business development working experience in Pearl River Delta region;</li><li>• Candidate with legal knowledge of intellectual property or technology licensing would be an advantage;</li><li>• Able to work independently and deal with senior management;</li><li>• Excellent command of both spoken and written Putonghua, English and Cantonese.</li></ul>
Salary and Benefits	Salary will be commensurate with qualifications and experience. Medical and dental benefits as well as annual leave will be provided. Appointment will be offered on a contract basis, renewable subject to mutual agreement and performance.
Application Procedure	<p><b>APPLY NOW &gt; (<a href="https://www.nami.org.hk/en/nami/careers_detail.html?id=540">https://www.nami.org.hk/en/nami/careers_detail.html?id=540</a>)</b></p> <p>We thank applicants for their interests, but advise that only shortlisted candidates will be notified of the results of their applications.</p> <p>(Applicants who do not hear from us within 8 weeks may consider their application unsuccessful and their data will be destroyed within 24 months of receipt.)</p>

## Technical Manager / Senior Technical Manager – Energy (Ref. 17031)

Duties	<p>The appointees will be responsible for:</p> <ul style="list-style-type: none"><li>• Incubation of new and innovative project ideas for product oriented R&amp;D;</li><li>• Preparation of R&amp;D project proposal, with inputs from internal members and industrial collaborators;</li><li>• Planning of project including project schedule, budgeting and resource allocation;</li><li>• Performing and completing R&amp;D projects in a timely manner;</li><li>• Commercialization of R&amp;D results – further refinement of project results to an actual product;</li><li>• Growth and development of the respective team, and the development of core technologies for the long term growth;</li><li>• Establishing long term and strategic partnerships with industries, academia and related organizations to drive innovative product and process development.</li></ul>
Requirements	<ul style="list-style-type: none"><li>• Higher Degree holder, preferably PhD, in any relevant science and engineering disciplines;</li><li>• At least 6 years of R&amp;D experience after post-graduation, with at least 3 years of industrial R&amp;D experience in the areas of energy and polymer and ceramic composites;</li><li>• Proven track record in people and project management;</li><li>• Ability to establish, build, and maintain networks with academic, professional communities, and industries in related areas;</li><li>• Positive, creative, analytical and good troubleshooting skills;</li><li>• Good Initiative and ability to work independently, have a sense of ownership for his/her work;</li><li>• Good interpersonal and communication skills; good command of spoken and written English and Chinese.</li></ul>
Salary and Benefits	<p>Salary will be commensurate with qualifications and experience. Medical and dental benefits as well as annual leave will be provided. Appointment will be offered on a contract basis, renewable subject to mutual agreement and performance.</p>
Application Procedure	<p><b>APPLY NOW &gt;</b> (<a href="https://www.nami.org.hk/en/nami/careers_detail.html?id=681">https://www.nami.org.hk/en/nami/careers_detail.html?id=681</a>)</p> <p>We thank applicants for their interests, but advise that only shortlisted candidates will be notified of the results of their applications.</p> <p>(Applicants who do not hear from us within 8 weeks may consider their application unsuccessful and their data will be destroyed within 24 months of receipt.)</p>

## Technical Manager / Project Leader – Sensing Technologies for Healthcare (Ref. 18016)

Duties	<p>The appointees will be responsible for material and technology platforms for detection/diagnosis of illness, food safety and general health monitoring of different bio-markers including antibodies, proteins and small molecules. His/her core duties include:</p> <ul style="list-style-type: none"><li>• Incubate new sensing technologies and relevant healthcare applications for detection platform;</li><li>• Build clients' accounts and manage strategic partnership. Expand collaboration network with biotech and healthcare industries;</li><li>• Responsible for project incubations, project proposals, project milestones and reports/presentations;</li><li>• Supervise a team of high caliber technical staff;</li><li>• Responsible for ad hoc tasks assigned by Director of R&amp;D; and</li><li>• Any other duties as required.</li></ul>
Requirements	<ul style="list-style-type: none"><li>• MPhil and/or PhD in Bioengineering, Biomedical Engineering, Chemical Engineering, Mechanical Engineering, Nanotechnology, Electrical Engineering, Material Science or Chemistry is required;</li><li>• R&amp;D, project management and supervisory experience in Biochip Design / Microfluidics and Microfluidic Devices Design / Reagent Kits Design (8+ years for PhD, 10+ years for MSc/MPhil; less relevant experience will be considered as Project Leader);</li><li>• Hands on experience in material selection for biochips / detection &amp; diagnostics / biosensors;</li><li>• Expert in biomaterials (polymers, ceramics and/or metals) and their properties, characterization and/or process development;</li><li>• Solid experience in making functional prototypes;</li><li>• Some experience in regulatory such as GMP, FDA guideline;</li><li>• Positive, cheerful, creative, critical thinking and good troubleshooting skills;</li><li>• Ability to initiate and work independently, yet able to lead a team of research staff;</li><li>• Must have a sense of ownership for his/her work;</li><li>• Good people and communication skills; and</li><li>• Good command of spoken and written English and Chinese.</li></ul>
Salary and Benefits	<p>Salary will be commensurate with qualifications and experience. Medical and dental benefits as well as annual leave will be provided. Appointment will be offered on a contract basis, renewable subject to mutual agreement and performance.</p>
Application Procedure	<p><b>APPLY NOW &gt; (<a href="https://www.nami.org.hk/en/nami/careers_detail.html?id=181">https://www.nami.org.hk/en/nami/careers_detail.html?id=181</a>)</b></p> <p>We thank applicants for their interests, but advise that only shortlisted candidates will be notified of the results of their applications.</p> <p>(Applicants who do not hear from us within 8 weeks may consider their application unsuccessful and their data will be destroyed within 24 months of receipt.)</p>

## Senior Engineer / Engineer – Energy (Ref. 18020)

Duties	<p>The appointee will work on the development of polymer composite materials for thermal energy saving and moisture management applications. He/she will work in a dynamic team which is responsible for:</p> <ul style="list-style-type: none"><li>• Design and fabrication of polymer composite material, and integration to suitable product forms such as coating material, fabric and fiber;</li><li>• Optimization of composite formulations for potential scale-up processes;</li><li>• Characterization and testing of physical, chemical, and mechanical properties of the material;</li><li>• Testing of the performance of the material that is tailored-made to the requirements of industrial partners;</li><li>• Support scale up and commercialization of all R&amp;D results for industrial partners;</li><li>• Prepare technical reports and presentations in timely manner;</li><li>• Meet all project timelines and milestones;</li><li>• Support the incubation of ideas to explore new cooperation opportunities with industrial partners; and</li><li>• Perform other duties assigned by supervisor.</li></ul>
Requirements	<ul style="list-style-type: none"><li>• University degree in Chemistry, preferably with specialization in Inorganic Chemistry, and/or Textile Science/Chemistry, Polymer Science, Organometallic Chemistry, and Material Science;</li><li>• Master degree with at least 1 year industrial experience, or fresh doctorate is an advantage;</li><li>• Prior experiences on advanced material development is an added advantage;</li><li>• Candidates with industrial experience in coating industry or textile industry is an added advantage;</li><li>• Knowledge of basic organic/inorganic reactions, and/or chemical synthesis, and/or catalysis is an added advantage;</li><li>• Solid hands-on experiences in laboratory and work; experience in supporting scale-up process is an added advantage;</li><li>• Competent in technical writing and reporting;</li><li>• Ability to initiate and work independently;</li><li>• A good team player with strong problem-solving and communications skills; creative in generating/incubating new ideas;</li><li>• Competent in spoken English and Chinese (Cantonese); ability to speak Mandarin is an advantage;</li><li>• Candidates with less experience will be considered as Engineer.</li></ul>
Salary and Benefits	<p>Salary will be commensurate with qualifications and experience. Medical and dental benefits as well as annual leave will be provided. Appointment will be offered on a contract basis, renewable subject to mutual agreement and performance.</p>
Application Procedure	<p><a href="https://www.nami.org.hk/en/nami/careers_detail.html?id=774">APPLY NOW &gt; (https://www.nami.org.hk/en/nami/careers_detail.html?id=774)</a></p> <p>We thank applicants for their interests, but advise that only shortlisted candidates will be notified of the results of their applications.</p> <p>(Applicants who do not hear from us within 8 weeks may consider their application unsuccessful and their data will be destroyed within 24 months of receipt.)</p>