

Living, Breathing Asia



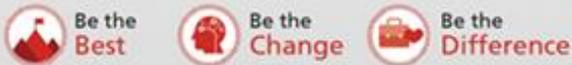
DBS Graduate Associate Programme (Technology & Operations)

Live & Breathe our DBS values



Purpose Driven Relationship Led Innovative Decisive Everything Fun!

Aspire to...



Join us as a Graduate Associate



www.dbs.com/careers



Join us to learn how you can build a fulfilling career with DBS and be part of our journey in transforming banking!

The future of banking starts with you.

DBS Graduate Associate Programme - Technology & Operations, Hong Kong

DBS is a leading financial services group in Asia, with over 280 branches across 18 markets. Headquartered and listed in Singapore, DBS has a growing presence in the three key Asian axes of growth: Greater China, Southeast Asia and South Asia. The bank's capital position, as well as "AA-" and "Aa1" credit ratings, is among the highest in Asia-Pacific. DBS has been recognised for its leadership in the region, having been named "Asia's Best Bank" by The Banker, a member of the Financial Times group, and "Best Bank in Asia-Pacific" by Global Finance. The bank has also been named "Safest Bank in Asia" by Global Finance for eight consecutive years from 2009 to 2016.

Responsibilities

The DBS Graduate Associate – Technology & Operations Programme is a specialized leadership development programme that will help candidates with a passion for technology and operations to build a successful and fast-tracked career in the banking industry.

Technology & Operations (T&O) enables and empowers our bank with an innovative, efficient, nimble and scalable infrastructure through a strategic focus on market-leading services, technology and product innovations.

This 2-year programme grooms young talents to be future leaders in our Bank's digital journey by developing in-depth banking knowledge, particularly in technology and back-office operation. Candidates will experience two 11-month stints in various functions within the bank's Technology and Operations function, and go through overseas campus training.

Holistic development

Education - Our Graduate Associates will go through comprehensive training to equip them with essential skills to deliver first class customer service such as banking and finance knowledge, process & project management skills and personal development skills to manage people effectively.

Experience - Through structured job rotations, candidates will gain deeper insight into various functions in Technology and Operations. The Programme Manager will work together with you to customise your Individual Development Plan. Key considerations include your individual strengths and career interests, as well as business needs.

Exposure - Candidates will also benefit from mentorship and networking opportunities with top executives – experiences that will give them valuable industry insight. Opportunities for regional exposure will also be available for outstanding individuals who have performed well, to further enhance their career development.

Requirements

- A second-class honors Bachelor's degree or Master's degree in any discipline from a reputable university, and less than 2 years of working experience.
- Experience in leadership roles, with a proven track record of handling challenging projects.
- Possess strong innovative mindset to transform the banking industry and ready to face the enriching and exciting challenges.
- Adaptable, creative, decisive and resilient, and demonstrate good interpersonal and communication skills.

Apply Now

We offer a competitive salary and benefits package and the professional advantages of a dynamic environment that supports your development and recognises your achievements.

Please submit an online application **before 22 December 2017** at:

https://dbs.taleo.net/careersection/dbs_ext+ma28graduates29+1st+flow/jobdetail.ftl?job=170002Z3&lang=en

We regret only shortlisted candidates will be notified.

Find out more about our Graduate Associate Programmes at our [DBS Careers Website](#),

Asia's Safest, Asia's Best
Best Bank in Asia Pacific 2016 – 2017, IDC Financial Insights
World's Best Digital Bank 2016, Euromoney
Safest Bank, Asia 2009 – 2017, Global Finance
Best Employer, Asia Pacific 2016 – 2017, Aon Hewitt